

# Health and Safety Policy



The health and safety of all employees is a primary concern of Navistar Mercosul. The Company is committed to providing a healthy and safe work environment and encourages the active involvement and support of all employees.

In achieving this end, Navistar Mercosul:

- Establish the responsibilities of all levels of management and hold them accountable for implementing programs and procedures according to this policy.
- Continue support and training to inform all employees of hazards and to encourage them to accept responsibility for working safely.
- Establish and maintain operating procedures and programs to implement this health and safety policy.
- Require that all operations and processes conduct business in compliance with applicable health and safety laws and regulations.
- Design, construct, continuously improve and operate all facilities in a manner which encourages the elimination of work-related injuries and illnesses.

The set of the mentioned actions guides the necessary fundamentals in the process of continuous improvement of our work environment. Thus, the company is still in the process of promoting best practice of health and safety performance, guaranteeing our competitive potential in the manufacture of vehicles, diesel engines and in the supply of its components.

